



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING

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MEMORANDUM

DATE: June 25, 2018

TO: Educator Preparation Institution Deans and Directors

FROM: Leah Breen, Director
Office of Educator Excellence

SUBJECT: 2018 Educator Preparation Institution Performance Score

Thank you for your patience with the delayed publication of the 2018 Educator Preparation Institution (EPI) Performance Score. This year's review of the EPI Performance Score data identified some challenges with the current methodology around the calculation of Goal 3 (Educator Effectiveness Ratings) that we feel would best be addressed through meaningful discussion and collaboration with EPI's.

Given the complexity of these challenges, as well as current time constraints and considerable Office of Educator Excellence (OEE) staff turnover, every institution has been awarded the highest observed score (88.6 out of 100) with respect to Goal 3 in calculating the 2018 EPI Performance Score. Essentially, no institution's overall score was unduly disadvantaged or overly inflated by this component. The only changes to this year's EPI score occurred within Goal 3 (Educator Effectiveness Ratings).

The upcoming year will be used to revise the business rules for the EPI Performance Score, including the potential to include new data and eliminate existing data. We are seeking volunteers to serve on a review and redesign committee. While an EPI Performance Score will not be calculated for 2019, the OEE will continue collecting and disseminating MTTC, survey, and educator effectiveness ratings data to support institutional continuous improvement and accreditation activities that rely on these data.

Attached is a spreadsheet identifying all pertinent information related to the 2018 EPI Performance Score. Institutions whose Corrective Action status is affected by the 2018 score will be contacted by consultants in the Professional Preparation and Learning Unit with further information on accountability expectations for 2018-2019.

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In two subsequent emails, you will receive your Educator Effectiveness datasets.

The first email will include a revised roster of individuals attributed to your institution. The second email will include those individuals' effectiveness ratings. This dataset will appear a bit different from the original dataset sent to you earlier this year.

- Educators were *not* included if they were not employed within a Michigan public school in the most recently completed school year (2016-17). This prevented educators from being counted redundantly across reporting periods.
- Appeals data were only included for educators where the dataset had employment information for the corresponding year.
- The calculation of years of experience and labels included all five years of REP data available (2012-13 through 2016-17). In the original data set sent earlier this year only the last three years of labels/experience were included in the final output by mistake.

These data will not go through the appeals process because they were not included in the final EPI Performance Score. The data are being provided for institutional and accreditation use.

In the interest of time, these datasets are not being loaded into the vocalize dashboard or being disseminated in the format used in prior years.

Thank you for continuing to serve as partners in this work. Please feel free to contact me at (517) 241-1392 or breen1@michigan.gov with questions/comments.

	Goal 1 Measure: MTTC 3-Yr Cumulative Pass %	Goal 2 Measure: SURV-TC and CS Surveys	Goal 3 Measure: EFF- Educator Evaluations
Institution	MTTC	SURV	EFF
Adrian College	89.2	97.0	88.6
Albion College	88.5	96.0	88.6
Alma College	87.7	96.0	88.6
Andrews University	88.4	90.4	88.6
Aquinas College	91.7	94.8	88.6
Baker College	80.1	97.5	88.6
Calvin College	92.0	97.1	88.6
Central Michigan University	86.7	92.7	88.6
College for Creative Studies	100	99.8	88.6
Concordia University	91.1	87.1	88.6
Cornerstone University	93.2	90.2	88.6
Eastern Michigan University	86.9	92.2	88.6
Ferris State University	86.3	93.3	88.6
Grand Valley State University	91.5	95.3	88.6
Hope College	95.7	97.3	88.6
Lake Superior State University	89.2	97.0	88.6
Madonna University	88.4	95.4	88.6
Marygrove College	66.7	97.0	88.6
Michigan State University	93.8	96.4	88.6
Michigan Technological University	87.9	85.9	88.6
Northern Michigan University	90.3	95.7	88.6
Oakland University	85.6	95.5	88.6
Rochester College	88.5	100.0	88.6
Saginaw Valley State University	87.9	96.7	88.6
Siena Heights University	80.4	95.8	88.6
Spring Arbor University	90.0	95.3	88.6
University of Detroit Mercy	82.1	94.6	88.6
University of Michigan- Ann Arbor	96.3	95.6	88.6
University of Michigan- Flint	85.4	90.5	88.6
University of Michigan- Dearborn	83.4	95.0	88.6
Wayne State University	80.8	94.2	88.6
Western Michigan University	82.8	92.5	88.6
Minimum	66.7	85.9	71.8
Mean/ Average	87.8	94.6	81.7
Maximum	100	100.0	88.6
Median	88.4	95.4	82.0
Population Standard Deviation	5.9	3.1	3.1

70% MTTC +30% SURV	100% SURV	100% EFF	% Assigned Based on Ratio	% Assigned Based on Ratio	% Assigned Based on Ratio	Goal 1 x Weight of Goal 1
Goal Scores			Weighting Factors			Goal
Goal 1	Goal 2	Goal 3	WGoal 1	WGoal2	WGoal3	WGoal1
91.5	97.0	88.6	0.5	0.2	0.3	45.8
90.8	96.0	88.6	0.5	0.2	0.3	45.4
90.2	96.0	88.6	0.5	0.2	0.3	45.1
89.0	90.4	88.6	0.5	0.2	0.3	44.5
92.6	94.8	88.6	0.5	0.2	0.3	46.3
85.3	97.5	88.6	0.5	0.2	0.3	42.7
93.5	97.1	88.6	0.5	0.2	0.3	46.8
88.5	92.7	88.6	0.5	0.2	0.3	44.3
99.9	99.8	88.6	0.5	0.2	0.3	50.0
89.9	87.1	88.6	0.5	0.2	0.3	44.9
92.3	90.2	88.6	0.5	0.2	0.3	46.1
88.5	92.2	88.6	0.5	0.2	0.3	44.2
88.4	93.3	88.6	0.5	0.2	0.3	44.2
92.6	95.3	88.6	0.5	0.2	0.3	46.3
96.2	97.3	88.6	0.5	0.2	0.3	48.1
91.5	97.0	88.6	0.5	0.2	0.3	45.8
90.5	95.4	88.6	0.5	0.2	0.3	45.2
75.1	97.0	88.6	0.5	0.2	0.3	37.5
94.6	96.4	88.6	0.5	0.2	0.3	47.3
87.3	85.9	88.6	0.5	0.2	0.3	43.6
91.9	95.7	88.6	0.5	0.2	0.3	46.0
88.6	95.5	88.6	0.5	0.2	0.3	44.3
92.0	100.0	88.6	0.5	0.2	0.3	46.0
90.5	96.7	88.6	0.5	0.2	0.3	45.3
85.0	95.8	88.6	0.5	0.2	0.3	42.5
91.6	95.3	88.6	0.5	0.2	0.3	45.8
85.9	94.6	88.6	0.5	0.2	0.3	42.9
96.1	95.6	88.6	0.5	0.2	0.3	48.0
86.9	90.5	88.6	0.5	0.2	0.3	43.5
86.9	95.0	88.6	0.5	0.2	0.3	43.4
84.8	94.2	88.6	0.5	0.2	0.3	42.4
85.7	92.5	88.6	0.5	0.2	0.3	42.8
75.1	85.9	88.6				37.5
89.8	94.6	88.6				45
99.9	100.0	88.6				50.0
90.3	95.4	88.6				45.17
4.4	3.1	0.0				2.2

Goal 2 x Weight of Goal 2	Goal 3 x Weight of Goal 3	EIPS Calculated	Cut Score 84.5	Corrective Action Phase				
Scores Weighted		Overall Score	Above Cut Score	Year				
WGoal2	WGoal3			2014	2015	2016	2017	2018
19.4	26.6	91.7	TRUE					
19.2	26.6	91.2	TRUE					
19.2	26.6	90.9	TRUE					
18.1	26.6	89.2	TRUE					
19.0	26.6	91.9	TRUE					
19.5	26.6	88.8	TRUE	1	0	1	2	1
19.4	26.6	92.8	TRUE					
18.5	26.6	89.4	TRUE					
20.0	26.6	96.5	TRUE					
17.4	26.6	88.9	TRUE	3	4	3	2	1
18.0	26.6	90.8	TRUE					
18.4	26.6	89.3	TRUE					
18.7	26.6	89.4	TRUE	1	0	0	0	0
19.1	26.6	92.0	TRUE					
19.5	26.6	94.1	TRUE					
19.4	26.6	91.8	TRUE					
19.1	26.6	90.9	TRUE					
19.4	26.6	83.5	FALSE	1	2	3	4	5
19.3	26.6	93.1	TRUE					
17.2	26.6	87.4	TRUE	0	0	0	0	1
19.1	26.6	91.7	TRUE					
19.1	26.6	90.0	TRUE					
20.0	26.6	92.6	TRUE	3	2	1	0	0
19.3	26.6	91.2	TRUE					
19.2	26.6	88.2	TRUE	0	0	1	2	1
19.1	26.6	91.4	TRUE					
18.9	26.6	88.4	TRUE	0	0	1	0	0
19.1	26.6	93.8	TRUE					
18.1	26.6	88.2	TRUE	3	4	5	4	3
19.0	26.6	89.0	TRUE					
18.8	26.6	87.8	TRUE					
18.5	26.6	87.9	TRUE					
17.2	26.6	83.5						
19	27	90						
20.0	26.6	96.5						
19.08	26.59	90.83						
0.6	0.0	2.4						

EPI	Score
Adrian College	83.70
Albion College	82.44
Alma College	80.15
Andrews University	88.62
Aquinas College	83.04
Baker College	79.64
Calvin College	83.14
Central Michigan University	82.96
College for Creative Studies	82.30
Concordia University	86.86
Cornerstone University	80.49
Eastern Michigan University	81.39
Ferris State University	79.83
Grand Valley State University	81.82
Hope College	84.35
Lake Superior State University	79.62
Madonna University	81.07
Marygrove College	71.84
Michigan State University	84.58
Michigan Technological University	76.25
Northern Michigan University	83.18
Oakland University	82.48
Rochester College	77.38
Saginaw Valley State University	83.39
Siena Heights University	81.35
Spring Arbor University	82.19
University of Detroit Mercy	78.24
University of Michigan	85.65
University of Michigan-Dearborn	81.44
University of Michigan-Flint	80.82
Wayne State University	80.71
Western Michigan University	83.13

Maximum	88.62
Average	81.69
Median	82.01
Minimum	71.84
St. Dev	3.06