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Curriculum Vitae

Brian P. McCall

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Education:

Ph.D. Economics, Princeton University, 1988
M.A. Economics, Princeton University, 1986
B.A. Economics, University of California, Los Angeles, 1981. Graduated *summa cum laude*. Elected to Phi Beta Kappa.

Research Interests:

Economics of Education, Labor Economics, Applied Econometrics, Social Insurance, and Health Economics.

Professional Experience:

2007- Professor of Education and Professor of Economics,
University of Michigan.
2006-2007 Curtis L. Carlson Professor of Human Resources and Industrial
Relations, University of Minnesota.
2005 Visiting Scholar, Center for Labor Economics, University of
California, Berkeley
2005-2007 Graduate Faculty- Applied Economics, University of Minnesota
2003-2007 Professor of Human Resources and Industrial Relations

2001-2007	Director, Human Resources Research Institute, University of Minnesota
1997-2001	Curtis L. Carlson Professor of Human Resources and Industrial Relations, University of Minnesota.
1995-2003	Associate Professor of Industrial Relations, University of Minnesota.
1994-2002	Associate Fellow, Minnesota Supercomputer Institute.
1994-2007	Member, Minnesota Population Center
1988-1995	Assistant Professor of Industrial Relations, University of Minnesota.

Teaching Experience:

Participated in teaching PhD course entitled “Causality in the Social Sciences” at Danish National Institute of Social Research, Copenhagen, 2002.

Taught managerial economics in the Executive MBA program at Warsaw School of Economics, 1996.

Taught microeconomics at the Summer School for Economics, Suprasl, Poland, 1992.

University of Minnesota:

MAIR and PhD

Introduction to Quantitative Methods for Industrial Relations

Intermediate Quantitative Methods for Industrial Relations

Advanced Quantitative Research Methods for Industrial Relations

Introduction to Labor Market Analysis

Topics in Micro Labor Market Analysis

Seminar: Analysis of Current Labor Market Theory and Empirical Research

Seminar: Compensation and Reward

MA Oral Examination Committees in Hubert Humphrey School of Public Affairs and Industrial Relations

Supervised Plan B papers for MAIR students

Dissertation Committees in Agricultural and Applied Economics, Economics, Industrial Relations, Psychology, School of Public Health, and Sociology.

Faculty Participation: Bush Faculty Development Program for Excellence in Teaching, University of Minnesota, 1992-93.

Princeton University:

Undergraduate
Financial Economics
Microeconomics

Honors, Fellowships, and Awards:

The Herbert G. Heneman Jr. Distinguished Teaching Award (“The Herbie”) “presented in recognition of teaching excellence” by the students of the Industrial Relations Center, University of Minnesota, 1992-1993 and 1994-1995.

Publications:

1. Wei Chi and Brian P. McCall, forthcoming, “Unemployment Insurance, Unemployment Durations, and Re-employment Wages,” *Economic Letters*.
2. Irwin B. Horwitz and Brian P. McCall, forthcoming, Adolescent Occupational Injuries and Workplace Risks: An Analysis of Oregon Workers’ Compensation Data 1990-1997,” *Journal of Adolescent Health*.
3. Stephen L. DesJardins, Dennis A. Ahlburg, and Brian P. McCall, 2006, “The Effects of Interrupted Enrollment on Graduation from College: Racial, Income, and Ability Differences,” *Economics of Education Review*, 25, 575-590.
4. Elizabeth E. Davis, Matthew Freedman, Julia Lane, Brian McCall, Nicole Nestoriak, and Timothy Park, 2006, “Supermarket Human Resource Practices and Competition from Mass Merchandisers”, *American Journal of Agricultural Economics*, 88, 1289-1295.
5. Rachel Connelly, Deborah Degraff, Deborah Levison, and Brian McCall, 2006, “Tackling Endogeneity: Alternatives for the Analysis of Women’s Employment and Child Care in Brazil,” *Feminist Economics*, 12(4): 561-597.
6. Brian P. McCall and Irwin B. Horwitz, 2006, “An Assessment and Quantification of the Rates, Costs, and Risk Factors of Occupational Amputations: Analysis of Kentucky Workers’ Compensation Claims 1994-2003,” *American Journal of Industrial Medicine*, 49(12): 1031-1038.

7. Irwin B. Horwitz, Brian P. McCall, and Sujin K. Horwitz, 2006, "An Assessment of Workplace Assault Injuries: Analysis of Rhode Island Workers' Compensation Claims 1998-2003," *Preventive Medicine*, 43(5): 429-432.
8. Irwin B. Horwitz, Brian P. McCall, Steven R. Feldman and Rajesh Balkrishnan, 2006, "Surveillance and Assessment of Occupational Dermatitis using Rhode Island Workers' Compensation Data 1998-2002," *Journal of American Academy of Dermatology*, 55(2): 361-363.
9. Stephen L. DesJardins, Dennis A. Ahlburg, and Brian P. McCall, 2006, "An Integrated Model of Application, Admission, Enrollment, and Financial Aid," *Journal of Higher Education*, 77, 81-429.
10. Brian P. McCall and Irwin B. Horwitz, 2006, "A Risk, Severity, and Cost Analysis of Occupational Eye Injuries using Rhode Island Workers' Compensation Data 1998-2002," *American Journal of Industrial Medicine*, 49, 45-53.
11. Alexandru M. Lefter and Brian P. McCall, 2005, "Decomposing Wage Distributions with Self-Selection," *American Statistical Association 2005 Proceedings of the Business and Economics Section*.
12. Irwin B. Horwitz and Brian P. McCall, 2005, "Occupational Risk Factors for Burn Injuries: An Analysis of Rhode Island Workers' Compensation Claims 1998-2002," *Journal of Burn Care and Rehabilitation*. 26, 505-513.
13. Brian P. McCall, Irwin B. Horwitz, Steven R. Feldman and Rajesh Balkrishnan, 2005, "Incidence Rates, Costs, Severity, and Work-related Factors of Occupational Dermatitis: A Workers' Compensation Analysis of Oregon 1990-1997," *Archives of Dermatology*, 141, 713-718.
14. Brian P. McCall and Irwin B. Horowitz, 2005, "Occupational Vehicular Accidents: A Workers' Compensation Analysis of Oregon Truck Drivers 1990-1997," *Accident Analysis and Prevention*, 37, 767-774.
15. Irwin B. Horwitz and Brian P. McCall, 2005, "Occupational Injury Among Rhode Island Adolescents: An Analysis of Workers' Compensation Claims 1998-2002," *Journal of Occupational and Environmental Medicine*, 47, 473-481.
16. Wei Chi and Brian P. McCall, 2005, "Unemployment Insurance Receipt and the Unemployment Durations of Immigrants," *Proceedings of the IRRA Annual Meeting (Philadelphia, MA, January 2005)*, 35-50.

17. Irwin B. Horwitz and Brian P. McCall, 2004, "The Impact of Shift Work on the Risk and Severity of Injuries for Hospital Employees: An Analysis using Oregon Workers' Compensation Data," *Occupational Medicine*, 54, 556-563.
18. Irwin B. Horwitz and Brian P. McCall, 2004, "Disabling and Fatal Occupational Claim Rates, Risks and Costs in the Oregon Construction Industry, 1990-1997," *Journal of Occupational and Environmental Hygiene*.
19. John W. Budd and Brian P. McCall, 2004, "Unions and Unemployment Insurance Benefits Receipt: Evidence from the CPS," *Industrial Relations*, 43, 339-355.
20. Brian P. McCall and Irwin B. Horwitz, 2004, "An Assessment of the Effects of Increased Regulatory Enforcement and Legislative Reform on Occupational Hearing Loss Workers' Compensation Claims: Oregon 1984-1998," *American Journal of Industrial Medicine*, 45, 417-427.
21. Brian P. McCall and Irwin B. Horwitz, 2004, "Workplace violence in Oregon: An Analysis using Workers' Compensation Claims from 1990-1997," *Journal of Occupational and Environmental Medicine*, 46, 357-366.
22. Irwin B. Horwitz and Brian P. McCall, 2004, "A Quantification and Risk Analysis of Occupational Burns: Oregon Workers' Compensation Claims 1990-1997," *Journal of Burn Care and Rehabilitation*, 25, 328-336.
23. Chun Chang, Brian P. McCall, Yijiang Wang, 2003, "Implications of Managerial Incentives and Ownership for Performance: Evidence from China's Rural Enterprises," *Journal of Comparative Economics*, 31, 414-428.
24. Brian P. McCall, Irwin Horwitz, and John D. Kammeyer-Mueller, 2003, "Adverse Health Conditions Associated with Latex: Has Prevalence Increased Among Healthcare Workers Since Universal Precautions were Issued?," *American Journal of Public Health*, 93, 599-604.
25. Stephen L. DesJardins, Dennis A. Ahlburg, and Brian P. McCall, 2002, "Simulating the Longitudinal Effects of Changes in Financial Aid on Student Departure from College," *Journal of Human Resources*, 37, 653-679.
26. Stephen L. DesJardins, Dennis A. Ahlburg, and Brian P. McCall, 2002, "A Temporal Investigation of Factors Related to Timely Degree Completion," *Journal of Higher Education*, 73, 555-581.
27. Irwin B. Horwitz, John D. Kammeyer-Mueller, Brian P. McCall, 2002, "Workers' Compensation Claims Related to Natural Rubber Latex Gloves Among Oregon Health Care Employees: 1987-1998," *BMC Public Health*, 2:21.

28. Stephen L. DesJardins, Brian P. McCall, Dennis A. Ahlburg, and Melinda J. Moye, 2002, "Adding a Timing Light to the Toolbox," *Research in Higher Education*, 43(1), 83-114.
29. Irwin B. Horwitz, John D. Kammeyer-Mueller, Brian P. McCall, 2001, "Assessing Latex Allergy Among Healthcare Employees Using Workers' Compensation Data: Results from North Dakota and Comparison to Previous Findings," *Minnesota Medicine*, 84 (3), 47-50.
30. John W. Budd and Brian P. McCall, 2001, "The Grocery Stores' Wage Distribution: A Semi-parametric Analysis of the Role of Retailing and Labor Market Institutions," *Industrial and Labor Relations Review*, 54, 484-501.
31. Brian P. McCall, 2000, "Repeat Use of Unemployment Insurance," *Research in Employment Policies Vol. 2*, Laurie J. Bassi and Stephen A. Woodbury eds., JAI Press, pages 26-47.
32. John W. Budd and Brian P. McCall, 2000, "Unions and Wage Inequality in the Grocery Industry Covered Nonmembers," Proceedings of the Fifty-Second Annual Meeting (Boston, MA, January 2000), Madison, WI: Industrial Relations Research Association, 26-35.
33. Steve DesJardins, Dennis Ahlburg, Brian P. McCall, 1999, "An Event History Model of Student Departure," *Economics of Education Review*, 18, 375-390.
34. Brian P. McCall, 1998, "The Incentive Effects of Partial Unemployment Rules," *Research in Employment Policies Vol. 1*, Laurie J. Bassi and Stephen A. Woodbury eds., JAI Press, pages 157-181.
35. Brian P. McCall, 1997, "The Determinants of Full-time Versus Part-time Re-employment Following Job Displacement," *Journal of Labor Economics*, 15, 714-734.
36. Brian P. McCall, Marcie Cavanaugh, Richard Arvey, and Paul Taubman, 1997, "Genetic Influences on Job and Occupational Switching," *Journal of Vocational Behavior*, 50, 60-77.
37. John Fossum and Brian P. McCall, 1997, "Pay and Reward for Performance," in *Handbook of Human Resource Management: Part III*, Lewin, Mitchell, and Zaidi eds., JAI Press, 111-143.

38. John W. Budd and Brian P. McCall, 1997, "The Effect of Unions on the Receipt of Unemployment Insurance Benefits," *Industrial and Labor Relations Review*, 50, 478-491.
39. Brian P. McCall, 1996, "The Identifiability of the Mixed Proportional Hazards Model with Time-Varying Coefficients," *Econometric Theory*, 12, 733-738.
40. Brian P. McCall, 1996, "Unemployment Insurance Rules, Joblessness, and Part-time Work," *Econometrica*, 64, 647-682.
41. David Card and Brian P. McCall, 1996, "Is Workers' Compensation Covering Uninsured Medical Costs? Evidence from the 'Monday Effect,'" *Industrial and Labor Relations Review*, 49, 690-706.
42. Brian P. McCall, 1995, "The Impact of Unemployment Insurance Benefit Levels on Reciprocity," *Journal of Business and Economic Statistics*, 13, 189-198.
43. Brian P. McCall, 1994, "The Effect of Job Heterogeneity on Reservation Wages," *International Economic Review*, 35, 773-791.
44. Brian P. McCall, 1994, "Testing the Proportional Hazards Model in the Presence of Unmeasured Heterogeneity," *Journal of Applied Econometrics*, 9, 321-334.
45. Brian P. McCall, 1994, "Specification Diagnostics for Duration Models: A Martingale Approach," *Journal of Econometrics*, 60, 293-312.
46. Brian P. McCall, 1994, "Identifying State Dependence in Durations Models," *American Statistical Association 1994 Proceedings of the Business and Economics Section*, 14-17.
47. Richard Arvey, Brian McCall, Thomas Bouchard, Paul Taubman, and Marcie Cavanaugh, 1994, "Genetic Influences on Job Satisfaction and Work Values," *Personality and Individual Differences*, 17, 21-33.
48. Brian P. McCall, 1992, "A Note on the Identifiability of a Dynamic Binary Choice Model with State Dependence," *Economic Letters*, 40, 273-281.
49. Brian P. McCall, 1991, "A Dynamic Model of Occupational Choice," *Journal of Economic Dynamics and Control*, 15, 387-408.
50. Brian P. McCall, 1990, "Interest Arbitration and the Incentive to Bargain: A Principal-Agent Approach," *Journal of Conflict Resolution*, 34, 151-167.

51. Brian P. McCall, 1990, "Occupational Matching: A Test of Sorts," *Journal of Political Economy*, 98, 45-70.
52. Brian P. McCall, 1990, "An Empirical Analysis of Youth Joblessness Durations," in *Proceedings of the Forty-Second Annual Meeting of the Industrial Relations Research Association*, 603-610.
53. Brian P. McCall and John J. McCall, 1987, "A Sequential Study of Migration and Job Search," *Journal of Labor Economics*, 5, 452-476.
54. Brian P. McCall and John J. McCall, 1981, "Systematic Search, Belated Information, and the Gittins' Index," *Economic Letters*, 327-333.

Books

1. Brian P. McCall and John J. McCall, forthcoming, *Economics of Search Vol. I*, (London: Taylor & Francis LTD).
2. Wei Chi and Brian P. McCall, forthcoming *How Important are the Incentive Effects of Unemployment Insurance? Implications for Public Policy* (Kalamazoo, MI: W.E. Upjohn Institute).

Government Publications and Reports

1. Brian P. McCall, 2005, *Employment Insurance and Working on Claim Behaviour: A Report to Human Resources And Skills Development Canada*.
2. Brian P. McCall, 1996, "Repeat Use of Unemployment Insurance," in *Advisory Council on Unemployment Compensation: Background Papers, Vol. III* ACUC, U.S. Department of Labor.
3. Brian P. McCall, 1995, "The Incentive Effects of Partial Unemployment Rules," in *Advisory Council on Unemployment Compensation: Background Papers, Vol. III* ACUC, U.S. Department of Labor.

Book Reviews:

1. **Multi-armed Bandit Allocation Indices.** By J.C. Gittins. John Wiley & Sons, Chichester, 1989. *SIAM Review*, 33, 1991, 154-155.

Working Papers:

1. David Card and Brian P. McCall, 2006, “When to Start a Fight and When to Fight Back: Liability Disputes in the Worker’s Compensation System,” N.B.E.R. Working Paper #11918 (under revision at the request of *Journal of Labor Economics*).
2. Avner Ben-Ner, Brian P. McCall, Massoud Stephane, and Hua Wang , 2006, “Identity and Self-Other Differentiation in Work and Giving Behaviors: Experimental Evidence,” mimeo, University of Minnesota (under revision at the request of *Journal of Economic Behavior and Organization*).
3. Fredrik Andersson, Elizabeth Davis, Matthew L. Freedman, Julia I. Lane, Brian P. McCall, L. Kristin Sandusky, 2006, “Decomposing the Sources of Earnings Inequality: Assessing the Role of Reallocation” (under review at *American Economic Review*).
4. Brian P. McCall and Irwin B. Horwitz, 2006, “A Risk Analysis of Virginia Workers’ Compensation Burn Claims 1999-2002: Identifying and Prioritizing Preventive Workplace Interventions,” mimeo (conditionally accepted at *Journal of Occupational and Environmental Medicine*).
5. Elizabeth Davis, Matthew Freedman, Julia Lane, Brian McCall, Nicole Nestoriak and Timothy Park, 2006, “Product Market Competition and Human Resource Practices,” mimeo (under review at *Rand Journal of Economics*).
6. Stephen L. DesJardins and Brian P. McCall, 2006, “The Impact of the Gates Millennium Scholars Program on Selected Outcomes of Low-Income Minority Students: A Regression Discontinuity Analysis,” mimeo.
7. Brian P. McCall, 2006, “An Analysis of Repeat Use of Unemployment in the United States,” mimeo, University of Minnesota.
8. Dennis A. Ahlburg, Ragui Assad, and Brian McCall, 2006,” Educational Attainment in Egypt: The Impact of Delayed Entry to School,” mimeo, University of Minnesota.
9. Wei Chi and Brian P. McCall, 2005, "Unemployment Insurance Receipt and Unemployment Durations of Immigrants in the United States,” mimeo, University of Minnesota.

10. Dennis A. Ahlburg, Brian P. McCall, and In-gang Na, 2005, "Time to Dropout from College: A Hazard Model with Endogenous Waiting," mimeo, University of Minnesota.
11. Stephen L. DesJardins, Dennis A. Ahlburg, and Brian P. McCall, 2005, "Investigating the Temporal Dynamics of Financial Aid on Stopout and Reenrollment Spells, and Graduation from College", mimeo.
12. Brian P. McCall, Irwin B. Horwitz, and John D. Kammeyer-Mueller, 2001, "A Longitudinal Analysis of Occupational Differences in the Prevalence of Health Conditions Associated with Natural Rubber Latex," mimeo, University of Minnesota.
13. Brian P. McCall, 1997, "The Non-Parametric Identifiability of a Competing Risks Model with Regressors," mimeo, University of Minnesota.
14. Brian P. McCall and John J. McCall, 2005, "Estimation Methods for Duration Models," Working Paper 0205, Industrial Relations Center, University of Minnesota .
15. Wei Chi, Deborah L. Kidder, and Brian P. McCall, 2003, "Gender Differences in the Impact of Unemployment Insurance Benefits on Displaced Workers," mimeo University of Minnesota.
16. Brian P. McCall, 1991, "A Theory of Job Search and Learning," mimeo, University of Minnesota.
17. John W. Budd and Brian P. McCall, 1999, "Decomposing Changes in The Retail Food Wage Distribution, 1983-1998: A Semi-Parametric Analysis," mimeo, University of Minnesota.

Grants:

- | | |
|------|---|
| 1989 | Research Grant, McKnight Foundation, "Job Displacement," \$4,667. |
| 1989 | Research Grant, the Conflict and Change Center, "Incentives and Interest Arbitration," \$3753. |
| 1992 | University's Faculty Summer Research Fellowship, "Job Displacement and Unemployment Insurance," \$4,000. |
| 1992 | Research Grant, McKnight Foundation, "Incentive Impacts of Partial Unemployment Insurance Rules," \$14,222. |

- 1993 University's Faculty Summer Research Fellowship, "Incentive effects of Workers' Compensation," \$4,800.
- 1993 Research Grant, McKnight Foundation "Benefit Amounts and Unemployment Insurance Receipt," (\$7,294)
- 1990-2000 Resource Grants, Minnesota Supercomputer Institute
- 1994 U.S. Department of Labor, "Repeat Unemployment Insurance," \$20,580.
- 1995 U.S. Department of Labor, "Incentive Effects of Partial Unemployment Rules," \$21,000.
- 1996 Northwest Area Foundation, "The Determinants of College Attendance among Saint Paul Youth," \$250,000.
- 1997 Sloan Foundation "Wage inequality in the Retail Food Industry," \$47,433.
- 2000 International Center for Economic Growth "Educational Attainment in Egypt: The Impact of Delayed Entry and Working while in School" (\$22,000)
- 2001 Mellon Foundation, "Gender, Work, and Family in the Middle East. Mellon Foundation", \$360,000.
- 2002 Research Grant, McKnight Foundation "Unemployment, Unemployment Insurance and the Retirement Behavior of Older Workers," \$5,000.
- 2003 Sloan Foundation, "Firms, Workers and Workforce Quality: Implications for Earnings Inequality and Economic Growth", \$118,640.
- 2004 Human Resources and Skills Development Canada, "Employment insurance and working on Claim Behaviour," 25,000
- 2004 Upjohn Institute, "How Important are the Incentive Effects of Unemployment Insurance? Implications for Public Policy," \$31,357.
- 2004 Lumina Foundation, "Studying Student Transitions," \$508,000.
- 2006 Gates Foundation, "An Analysis of the Gates Millennium Scholarship Program: A Regression Discontinuity Approach," \$20,000.
- 2007 Spencer Foundation, "Are There Answers in 'The Toolbox (Revisited)'?", \$9,700.

2007 Gates Foundation, "Does the Gates Millennium Scholarship Program Improve Graduation Chances?" \$10,000.

Professional Activities:

Referee:

1. *Accident Analysis and Prevention*
2. *American Economic Review*
3. *American Journal of Industrial Medicine*
4. *Bulletin of Economic Research*
5. *Canadian Journal of Economics*
6. *Demography*
7. *Econometrica*
8. *Econometric Theory*
9. *Economica Economic Development and Cultural Change*
10. *Economic Inquiry*
11. *Economic Journal*
12. *Economics Letters*
13. *Economics of Education Review*
14. *Empirical Economics*
15. *European Economic Review*
16. *Industrial and Labor Relations Review*
17. *Industrial Relations*
18. *Information Economics and Policy*
19. *International Economic Review*
20. *Journal of Business and Economic Statistics*
21. *Journal of Conflict Resolution*
22. *Journal of Econometrics*
23. *Journal of Economic Dynamics and Control*
24. *Journal of Human Resources*
25. *Journal of Labor Economics*
26. *Journal of Operations Management*
27. *Journal of Political Economy Journal of Population Economics*
28. *Journal of Policy Analysis and Management*
29. *Journal of Public Economics*
30. *Journal of Risk and Insurance*
31. *Journal of the American Statistical Association*
32. *Labour*
33. *Labour Economics*
34. *Lifetime Data Analysis*
35. *Personnel Review*
36. *Quarterly Journal of Economics*

37. *Review of Economic Studies*
38. *Review of Economics and Statistics*
39. *Scandinavian Journal of Economics*
40. National Science Foundation
41. Spencer Foundation
42. Social Sciences and Humanities Research Council of Canada
43. Upjohn Institute
44. John Wiley & Sons
45. Conference submissions.

Conferences and Seminar Presentations:

- Department of Economics, MIT, 2007.
- Department of Public Administration and Policy, University of Georgia, 2007.
- School of Education, University of Michigan, 2006
- W.E. Upjohn Institute for Employment Policy, Kalamazoo, MI, 2006
- Dept. of Economics, Princeton University, 2006
- Research Advisory Committee Meeting, Gates Foundation, Seattle, 2006
- 23rd Annual Student Financial Aid Research Network Conference, Rhode Island, 2006.
- Dept. of Economics, University California, Berkeley, 2005, 2006
- Joint Statistical Meetings, Minneapolis, MN, 2005
- Society of Labor Economists Annual Meeting, San Francisco, 2005.
- Dept. of Economics, Carleton University, Ottawa, April 2005.
- Dept. of Economics, Iowa State University, April 2005.
- Annual Meeting of the I.R.R.A., Philadelphia, 2005.
- American Public Health Association, 132 Annual Meeting, Washington D.C., 2004
- National Bureau of Economic Research, Summer Institute, 2004.
- 21st Annual Student Financial Aid Research Network Conference, San Francisco, 2004.
- Human Resources and Skills Development Canada, Ottawa, 2004
- Annual Meeting of the I.R.R.A., San Diego, 2004.
- Dept. of Economics, University of California, Berkeley, 2003
- Dept. of Economics, Aarhus School of Business, 2002
- Harris School of Public Policy, University of Chicago, 2002
- Dept. of Economics, New York University, 2001
- Dept. of Economics, University of Kentucky, 2000.
- Dept. of Economics, Ohio State University, 1999.
- Dept. of Economics, University of California, Berkeley, 1999.
- Dept. of Economics, University of California, Santa Barbara, 1999.
- Unions and the Labor Market, Conference in Conjunction with the 50th

Anniversary of the Industrial Relations Center, University of Hawaii, Honolulu Hawaii, 1998.

Sloan School of Management, MIT, 1997.

Advisory Council on Unemployment Compensation's Research Conference on Reform of the Unemployment Insurance System, Burlington, Vt., 1995.

Milken Institute, Santa Monica, CA, 1995.

Dept. of Economics, University of Virginia, 1995.

North American Winter Meeting of the Econometric Society, Washington, 1995.

National Bureau of Economic Research, Summer Institute 1994.

National Council on Compensation Insurance's 13th Annual Conference on Economic Issues in Workers' Compensation, The Wharton School, University of Pennsylvania, 1994.

Advisory Council on Unemployment Compensation's Research Conference on Reform of the Unemployment Insurance System, Portland, Maine, 1994.

American Statistical Association Meetings, Toronto, 1994.

Interdisciplinary Conference on Bargaining and Dispute Settlement, University of Wisconsin-Madison, 1994

North American Winter Meeting of the Econometric Society, Boston, 1994.

Discussant, North American Winter Meeting of the Econometric Society, Boston, 1994.

Dept. of Economics, Michigan State University, 1993

Dept. of Economics, Cornell University, 1993 & 1995.

National Bureau of Economic Research, Summer Institute 1993.

Dept. of Economics, Carnegie Mellon/ University of Pittsburgh, 1993.

Dept. of Economics, Princeton University 1987, 1988 (twice), 1992, 1993.

Dept. of Economics, University of Minnesota, 1990.

Industrial Relations Center, University of Minnesota 1988, 1989, 1991, 1993.

North American Summer Meeting of the Econometric Society, Seattle, 1992.

International Federation of Automatic Control's Workshop on Econometric Time Series Analysis and Systems Identification, Vienna, 1992.

Dept. of Economics, Dartmouth College 1991.

Dept. of Economics, University of California, San Diego 1990.

Discussant, American Economic Association's Annual Meeting, Atlanta, 1989.

Annual Meeting of the I.R.R.A., Atlanta, 1989.

Dept. of Economics, Texas A&M 1988.

Dept. of Economics, Rice University 1988.

Dept. of Economics, University of California, Irvine 1988.
Federal Reserve Board of Governors 1988.
Rand Corporation 1988.

Memberships:

Member:

American Economic Association, American Statistical Association,
Econometric Society, Institute of Mathematical Statistics, Society of
Labor Economists.

References:

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